



ISF Cambodia

JOB ANNOUNCEMENT

Position: English Teacher (Local Applicants Only)

Contract Type: UDC (following successful completion of a three-month probation period)

Location (Head Office) #1310, St. 89BT, Chamreunphal Village, Sangkat Boeng Tompon, Khan Meanchey, Phnom Penh, Cambodia

Website: www.isfcambodia.org

Tel: 023 424 263/ 089 657 095

ISF OVERVIEW

ISF Cambodia (ISF) is a Cambodian based charity with over 18 years of experience using education and sport to change lives. Our aim is to make a fundamental and lasting change in the lives of some of the poorest and most disadvantaged children and their families in Cambodia.

Our Education Programme focuses on children in the slums of the Cambodian capital Phnom Penh, whose extreme poverty means they have never gone to school or have had to drop out. We provide them with a quality education a whilst healthcare whilst working closely with their communities to lift entire families out of poverty. Through our grassroots Football Programme, ISF works directly with 4,000 youth, promoting equality and providing opportunities to those marginalized by poverty, disability, HIV and gender.

POSITION SUMMARY

To provide quality English language education to disadvantaged students from poor communities in Phnom Penh. This education helps students gain better employment options, and builds vital communication skills, which helps lift their families and community out of poverty.

Accountability and Relationship:

- Reports directly to the Head Teacher at Steung Meanchey Office.
- Works collaboratively on a daily basis with Head Teacher at Steung Meanchey Office.

Duties and Key Responsibilities:

- Develop and prepare lesson plans aligned course objectives;
- Provide and deliver clear lesson goals expectation students;
- Adapt teaching methods, the use of technology and materials to meet the course objectives and students' interests;
- Encourage and build students' confidence mainly in listening and speaking skills;
- Assess and monitor student progress using appropriate methods;
- Keep record of students' attendance and their progress performance;
- Enforce classroom behavior rules and maintain discipline and engagement;
- Promote safe, respectful and inclusive classroom environment;

- Maintain positive relationships with colleagues, students, and parents;
- Participate actively in all tasks assigned by the Head of English programme as well as events organized by the programme and the schools;
- Strictly follow all ISF's internal policies.

Competency and requirements

- Bachelor's degree in Teaching English as a Foreign Language (TEFL) or other related fields;
- At least 2-year experience in teaching English to children and young adults;
- High level of English proficiency; preferably IELTS 6.0 and above;
- Good knowledge of innovative teaching techniques, online platforms, and use of AI..etc;
- Great passion in teaching and commitment to work with children with a difficult background;
- Strong classroom management, and interpersonal skills;
- Be punctual, honest, trustworthy, patient, respectful and helpful.

Working hours and benefits

- Monday to Friday, 8:00 AM to 12:00 PM and 1:00 PM to 4:00 PM, 7 hours a day unless otherwise agreed with the Head of English Programme.
- 18 days annual leave a year plus public holiday.
- Health and accident insurance from the National Social Security Fund (NSSF).
- Seniority according to Cambodia Labor Law.

Application Information

Interested applicants are invited to submit their applications through the following link:

[Application Link Click Here to Apply](#) or send their cover letter and CV with the names of three professional referees.

The closing date for applications is on 07th September 2026. Only shortlisted candidates will be contacted for further steps in the selection process. Successful applicants will be required to provide three references and relevant certificates and submitted applications will not be returned.

ISF is an equal opportunities employer and strongly committed to diversity, equity, inclusion and building a multicultural environment. We are committed to the highest ethical standards and oppose all forms of discrimination, exploitation, and abuse. We welcome applications from all who share our mission and values regardless of background. Women, trans, non-binary, and people from minority backgrounds are strongly encouraged to apply for these positions.

ISF follows a strict Child Protection Policy. All applicants will be thoroughly screened and will be expected to attend child protection training if hired.